

Terms and Conditions

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To provide services in Ukraine, **Growth School operates as a sole proprietor represented by Olena Oleksandrivna Andronikova, registered on June 21, 2024, with the State Registration Service of Ukraine.** For services in other countries, Growth School will notify users separately.

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Sites may include unmoderated forums containing the personal opinions and other expressions of the persons who post entries on a wide range of topics. Neither the content of these Sites, nor the links to other web sites, are screened, approved, reviewed or endorsed by Growth School, the Growth School Alumni Association or any Growth School-affiliated entity (“Growth School”).

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You agree to use the sites in accordance with all applicable laws. You agree that you will not use the Site for organized partisan political activities. You further agree that you will not e-mail or post any of the following content anywhere on the site, or on any other Growth School computing resources:

- Content that defames or threatens others
- Harassing statements or content that violates law of the country of Growth School representativeness
- Content that discusses illegal activities with the intent to commit them
- Content that infringes another’s intellectual property, including, but not limited to, copyrights, trademarks or trade secrets
- Material that contains obscene (i.e. pornographic) language or images
- Advertising or any form of commercial solicitation
- Content that is otherwise unlawful

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Finally, you agree that you will not access or attempt to access any other user’s account, or misrepresent or attempt to misrepresent your identity while using the sites.

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Limitation of Use

You may use sites for legal purposes only. Furthermore, you agree that, if a third party claims that any material you have contributed to a site is unlawful, you will bear the burden of establishing that the material complies with all applicable laws. Although Growth School does not monitor the content of the Sites, Stanford has the right to remove material from the Sites, block access, or take other action with respect to the material in its sole discretion, although Stanford is under no obligation to do so. You may not use Growth School computing resources or sites to disseminate unsolicited advertising or promotional material of any kind.

Public Offer for Service Provision

The Terms provided herein constitute a public offer (proposal) that can be accepted by any adult individual (18 years or older) with Growth School. This offer is considered concluded as a written agreement (including electronically) under the conditions stated herein, from the moment the user accepts the offer by performing the following actions:

- Entering a one-time identifier via a unique hyperlink sent to the user's email, completing their registration on the Growth School website.
- Providing written acceptance (including electronically) of the terms of this Terms.

1. General Terms of Service

The subject of this Terms is the provision of services, including:

- Sessions, webinars, seminars, courses, workshops, or other classes or events conducted both online and offline ("programs").
- Access to video recordings of programs, which are treated as separate services.

Changes to schedules or programs are at the sole discretion of Growth School, including cancellation without explanation, provided users are properly notified. Descriptions of events are only preliminary and for reference and do not constitute detailed plans or guarantees of specific outcomes, as each program reflects the unique methodology of the trainer.

2. Service Delivery Process

Growth School may engage third parties, such as speakers or authors, to assist in delivering services. Services follow the trainer's unique methodology, which may not always meet participants'/users' expectations but reflects the trainer's vision and style. Users select services on the Growth School website, make payments, and receive confirmation via their personal accounts. Services are provided:

- On the event date specified on the website or via direct communication, or
- Video recordings and materials are provided within three business days after payment.

Users are prohibited from sharing access to video recordings with third parties. Violation of this clause may result in termination of access and deletion of the user's personal account.

3. Service Cost and Payment Procedure

The cost of services under this Terms is determined according to the price of each specific service, which is published on the website, in the user's personal account, or sent via email or messenger. The total price of the services may be equal to the cost of a single service or consist of the total amount of multiple services ordered and paid for by the user (for example, prepaid modules, a full course, or sessions).

Payment for services is made by the user via a bank transfer to the Growth School's current account. Users residing outside of Ukraine, including foreign citizens or stateless persons, must pay for services in foreign currency according to the price listed on the relevant page of the website.

Services are provided only upon full (100%) payment to the Growth School's bank account, no later than the dates specified in invoices or information letters sent to the user's email address or personal account. Payment is

considered completed once the funds are credited to the Growth School's bank account. The user is solely responsible for the correctness of the payments they make.

Refunds for paid but unprovided services are issued based on an individual request sent to Growth School's email. Unprovided services refer to access to online events that have not yet taken place in accordance with the schedule published on the website. Refunds will not be provided for services that were delivered but not used by the user for reasons beyond Growth School's control. Instead, the user will receive a video recording or other materials related to the service. Refunds for paid but unprovided services are processed either through the original payment method or, by mutual agreement with the user, through another refund method. If a refund involves an international SWIFT transfer, any bank fees or payment system commissions will be deducted from the refund amount.

The moment of payment deduction is the time when the funds are debited from the user's bank account. Growth School is not responsible for the actions of internet providers, telecom operators, banks, or payment systems (Visa/MasterCard), which may result in lost, delayed, or corrupted data.

Payments for services and refund operations are conducted in Ukraine's national currency (hryvnia). For foreign currency payments, the exchange rate of the National Bank of Ukraine on the day of payment will apply.

Your Account

If you use this site, you are responsible for maintaining the confidentiality of your account and password, if any, and for restricting access to your computer, and you agree to accept responsibility for all activities that occur under your account or password. If you are under 18, you may purchase products or services only through a parent or guardian. You agree that billing and registration information you provide on the sites will be accurate and complete. Growth School and its affiliates reserve the right to refuse service, terminate accounts, remove or edit content, or cancel orders in their sole discretion.

The user's personal account contains information for verifying the user's identity. After registration, it stores details about the services ordered and received, schedules, programs, addresses, prices, and dates of any potential future services. The personal account is protected by the user's password, which is unknown to Growth School, and all actions taken from the personal account create legal rights and obligations for both parties. The user is identified as the person whose email address is registered in the personal account, although the payment may be made by another legal or natural person. To avoid misunderstandings, the customer's email address is listed on the invoice.

Data Collection, Storage, and Processing Terms

Growth School declares the following grounds and conditions for the collection, storage, and processing of personal data. If you have any questions regarding these data collection, storage, and processing terms, please contact us at: growthschool.biz@gmail.com.

The sole proprietor Olena Oleksandrivna Andronikova, registered and operating under the laws of Ukraine (the "website administration"), is the data controller as defined by the Law of Ukraine "On Personal Data Protection".

Personal Data We Collect and Process. Information disclosed voluntarily by the user, including verbal communication during Growth School events (such as master classes, webinars, seminars, courses, both online and other programs). These events, hereinafter referred to as "programs," may be recorded and stored in video, photo, or text formats.

Name, surname, and address, to identify the user during registration on the website, grant access to programs, confirm payment, and issue certificates of participation or course completion.

If the participant chooses, they may provide: phone numbers and social media contacts (e.g., Facebook) to receive notifications about registration confirmation, access to recordings, or for urgent communication to resolve technical or organizational issues related to participation in events; email address to receive notifications about upcoming and ongoing programs.

Data Retention. Growth School retains personal data for as long as necessary to fulfill its obligations to users. Users may withdraw their consent to data processing by sending an email to growthschool.biz@gmail.com or by requesting the deletion of their personal data.

Note: In certain cases specified by law, such as the Tax Code of Ukraine, we are required to retain personal data, including in accounting records, for at least three years. This data cannot be deleted or destroyed at the user's request before the end of this period. After the retention period expires, the data will be securely destroyed following standard security practices.

Transfer of Personal Data to Third Parties. We may transfer personal data to third parties, such as banks or payment providers, to complete service payments.

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Other

The sites may contain errors and omissions relating to product description, pricing and availability. We reserve the right to correct errors or omissions without prior notice. We also reserve the right to cancel any offered product or service in the event of an error or omission in the description, including price, unavailability or other reason.

Communication in chat groups with the administration or trainers does not have legal consequences and cannot be considered official correspondence under this Terms.

General

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